

AMENDMENT NO. 6
TO THE RESTATED PLAN DOCUMENT
AND SUMMARY PLAN DESCRIPTION
OF THE GLASSWORKERS AND GLAZIERS
HEALTH AND WELFARE FUND TRUST

Effective January 1, 2006, the Restated Plan Document and Summary Plan Description of the Glassworkers and Glaziers Health and Welfare Fund Trust are hereby amended as follows (~~strikethrough~~ text indicates a deletion, underscoring indicates an addition):

Page 33, ARTICLE I. DEFINITIONS is hereby amended by the restatement of section 1.38 Retired Employee or Retiree. as follows:

1.38 Retired Employee or Retiree. "Retired Employee" or "Retiree" means any Retired Employee who meets the following requirements. The terms Retired Employee and Retiree shall not include a Dependent or the surviving spouse of a deceased Retiree.

An Active Employee who elects to retire and is awarded a pension from the ~~Glassworkers and Glaziers Pension Fund~~ International Painters and Allied Trades Industry Pension Fund and/or Southern California, Arizona, Colorado and Southern Nevada Glaziers, Architectural Metal and Glassworkers Pension Plan; or

An Active Employee who elects to retire and is not awarded a pension from the ~~Glassworkers and Glaziers Pension Fund~~ International Painters and Allied Trades Industry Pension Fund and/or Southern California, Arizona, Colorado and Southern Nevada Glaziers, Architectural Metal and Glassworkers Pension Plan, provided that he:

1. has been an active participant under the Collective Bargaining Agreement of Glassworkers and Glaziers Local No. 930 for at least five (5) years immediately preceding his date of retirement and has no lapse of coverage from active participation to Retiree participation;
2. has had contributions made in his behalf to Glassworkers and Glaziers Health and Welfare Fund Trust in each of the five (5) years immediately preceding his date of retirement;
3. has had adequate contributions made in his behalf to the Glassworkers and Glaziers Health and Welfare Fund Trust to provide eligibility for benefits in at least thirty-six (36) of the sixty (60) consecutive months immediately preceding his date of retirement. At

least eight (8) of the thirty-six (36) months for which the Active Employee was eligible for benefits must have been within the twelve (12) consecutive months immediately preceding his date of retirement;

4. is a dues paying member of Local Union No. 930 or has a life membership in Local Union 930; and
5. has not elected continuation of coverage under section 2.06, b., or has discontinued coverage under section 2.06, b. or the maximum continuation period under section 2.06, b. has been exhausted.

Page 36, ARTICLE II. ELIGIBILITY RULES section 2.01 Hour Bank Eligibility for Active Employees. is hereby amended by the addition of a new subsection g. as follows:

- g. Continuation of Eligibility While Disabled. If an Active Employee becomes continuously disabled for more than thirty (30) days, no deduction will be made from his/her hour bank from the first day of the month in which his/her disability begins. In other words, the hour bank will be "frozen" and the entire program of health and welfare benefits will remain in effect for the employee and his/her eligible Dependents. This extended coverage will continue until the first day of the month after the month in which the disability ends or for a maximum period of six (6) months under this rule, during which time all coverage will remain in effect. On the first day of the seventh (7th) month, the Administrative Office will begin deducting from the Active Employee's bank of hours until the bank of hours has been depleted to below one hundred thirty (130) hours.

Disabled as used herein means an individual is unable to perform his/her occupational duties due to pregnancy, non-occupational sickness or bodily injury for a limited period of time.

It will be the responsibility of such employee to notify the Administrative Office of a disability that continues for more than thirty (30) days.

The following subsections are re-lettered as follows:

- h. Termination of Eligibility.
- i. Reinstatement of Eligibility.
- j. Waiver of Initial Eligibility Requirements With Respect to Employees of a Newly Organized Employer.

Page 62, A new ARTICLE V. DENTAL REIMBURSEMENT BENEFIT is hereby added as follows:

ARTICLE V. DENTAL REIMBURSEMENT BENEFIT

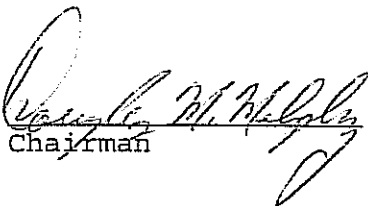
The Plan will reimburse up to \$500 per family, per calendar year for paid dental expenses, provided proper documentation is submitted to the Administrative Office as required.

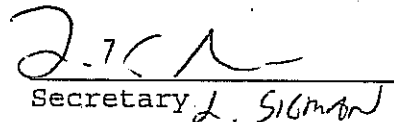
This benefit is not available to early or Medicare Retirees and their Dependents.

The following Articles are hereby renumbered as follows:

ARTICLE VI. GENERAL EXCLUSIONS AND LIMITATIONS
ARTICLE VII. COORDINATION OF BENEFITS
ARTICLE VIII. GENERAL PROVISIONS

The Chairman and Secretary of the Board of Trustees of the Glassworkers and Glaziers Health and Welfare Fund Trust do hereby certify that the foregoing Amendment was duly adopted at a meeting held on June 13, 2006.


Chairman


Secretary L. Sigmond

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